



# QHSE Policy

O.H. Meling Management AS shall deliver a high standard performance, and develop a positive QHSE culture by continually improving our QHSE standards.

All employees are committed to:

A zero-philosophy mindset with regards to; personnel injuries, work related ill health, harassment, sexual harassment, and sexual assault, unforeseen impact to the environment, damage to assets and equipment.

O.H. Meling Management AS seeks to achieve this through:

- Integrating Safety, Quality, Occupational Health, Security, and Environmental awareness in all activities and work processes
- Develop knowledge and competence in our employees and motivate employee involvement
- Identify and manage risks in all aspects of our operations
- Conform with or exceed obligation that applies to environmental protection, and maintain an Environmental Management System in accordance with ISO14001:2015
- Conform with or exceed requirements from customers and other interested parties and maintain a Quality Management System in accordance with ISO9001:2015
- Conform with or exceed obligations that apply to Occupational Health and Safety, and maintain an Occupational Health and Safety management system based upon the principles defined in NS-ISO 45001:2018
- Promote social responsibility and support the Ten Principles of UN Global Compact
- Commitment to conform with or exceed obligations, and review needs and expectations from all interested parties to ensure continual improvement of the QHSE Management System
- Establish, maintain and measure objectives and targets
- Commitment to maintain professional loyalty, security and confidentiality
- Be a fair player and operate in an ethical manner

We acknowledge that non-conformities, incidents and accidents may occur and, in such events, we are committed to:

- Immediate reporting, investigation, and follow-up.
- Learn from the reported non-conformities, incidents and accidents to prevent recurrence and to improve our QHSE standards.

Stavanger, 05.04.2025

*Olav H. Meling*

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CEO