



O.H.MELING & CO. AS  
Paradisveien 28  
STAVANGER



## **HSE&Q POLICY**

O.H.Meling & Co AS shall deliver world class performance to our customers and develop a positive HSE&Q culture by continuously improving our HSE&Q standards.

All employees are committed to:

A zero philosophy mindset with regards to; personnel injuries, unforeseen impact to the environment, damage to equipment and assets.

O.H.Meling & Co AS seeks to achieve this by:

- Integrating HSE&Q in all activities and work processes
- Develop the competence in our employees and motivate employee involvement
- Identify and prevent risk exposure in all areas of operation based on a philosophy that all accidents are preventable
- Conform with or exceed requirements of all rules and regulations applying to our operations that can cause harm to the environment
- Conform with or exceed requirements from customers and relevant parties and ensure continuous improvement of the Business Management System
- Continuously monitor and improve HSE&Q performance and maintain annual objectives and targets
- Actively work with our customers and vendors to reduce risk and improve HSE&Q standard
- Operate with respect to minimizing environmental impact
- Maintain professional loyalty, security and confidentiality
- Be a fair player and operate in an ethical manner

We acknowledge the non-conformities, incidents and accidents may happen and in that case we are committed to:

- Report and follow-up non-conformities, incidents and accidents
- Investigate and learn from the reported non-conformities, incidents and accidents in order to prevent reoccurrence and to improve our HSE&Q standards.

Stavanger, 21.12.2011

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Olav H. Meling